

10 July 1953

MEMO FOR MR. ECKEL

In concluding the first fiscal year of operation, the Management Training Division reports extremely encouraging reception to the CIA Human Resources Program. Since last August, 378 supervisors in various offices of the Agency have participated in this basic supervisory training.

Coordination, intra-office communication, and personnel management are three problem areas that appear to require concerted attention by all levels of management at this time to strengthen supervision in CIA.

From this sampling of approximately one-third of the supervisors in the Agency, it is the estimate of [] Chief of the Management Training Division, that significant progress can now be made in improving supervision only if strong support is given at the A/D and D/D levels, - especially with reference to the coordination of policy, plans, and operations.

It is hoped that it can be arranged for [] to meet with the regular DCI, DDA, DDI, and DDP staff meetings, between now and 1 September, to report on progress to date and to indicate the nature of the contributions that are needed at the Office and Agency levels of management if continued advance is to be made in tackling the problems of supervision in the year ahead.

JBW

25 YEAR

RE-REVIEW